

Family Partnership Agreement

At Northview International School (NVIS), we believe that a strong, respectful, and collaborative relationship between school and home is essential for student success. Our values are rooted in mutual respect, clear communication, and a shared commitment to student development.

This Family Partnership Agreement sets the tone for positive, constructive engagement throughout your family's time with us. It outlines the expectations for all parents and guardians as valued members of the NVIS community.

Our Shared Commitment

As a school, we commit to:

- Providing a safe, inclusive, and nurturing environment for all students.
- Communicating regularly and transparently with families.
- Upholding high standards of teaching, learning, and student development.
- Modeling the values of respect, empathy, ethical behavior, and resilience.

As an NVIS Parent/Guardian, I commit to:

1. Respect and Positive Engagement

- Treat all members of the school community (staff, students, and families) with respect, courtesy, and professionalism.
- Support a culture of dignity, kindness, and constructive feedback.
- Refrain from abusive, inflammatory, or aggressive behavior—whether in person, online, or via social media.
- **Direct any concerns to the appropriate school staff and never approach other students or parents to resolve school-related matters.**

2. Communication and Collaboration

- Use school communication channels (email, Seesaw, parent meetings, etc.) appropriately and respectfully.
- Approach concerns calmly and constructively, following the school's communication protocol:
 - First, raise the concern with the teacher.
 - Then, if needed, with the relevant section leader.
 - Lastly, with a member of the senior leadership team.
- Avoid public criticism of students, staff, or other families—particularly on social media or messaging groups.
- **Understand that conflict resolution and behavior management are the responsibility of the school.**

3. Modeling the NVIS Student Development Goals as Parents

As members of the NVIS school community, parents and guardians are encouraged to model the same values we aim to cultivate in our students. These include:

- **Empathetic:** Demonstrating understanding and compassion in interactions with staff, students, and other families- recognizing the impact words and actions have on others.
- **Collaborative:** Engaging positively with school initiatives, supporting shared goals, and working constructively with teachers and leaders to foster a thriving school culture.
- **Thinkers:** Approaching school-related concerns thoughtfully and reflectively, considering various perspectives and contributing to respectful solutions.
- **Adaptable:** Responding to changes in school routines or policies with flexibility and a positive attitude, modeling calm and constructive responses to change.
- **Resilient:** Showing perseverance and patience when navigating challenges and encouraging children to see difficulties as opportunities to grow.
- **Respectful:** Upholding respect in all communication and interactions, honoring school guidelines, and supporting an inclusive environment for all.
- **Ethical:** Acting with integrity, fairness, and honesty in all dealings with the school, and reinforcing a strong moral foundation at home.
- **Communicator:** Maintaining clear, respectful, and timely communication with school staff, listening with the intent to understand, and setting an example for students in how to engage effectively.

4. Support for School Policies and Procedures

- Ensure familiarity with and support for key school policies (attendance, safeguarding, discipline, health and safety, technology use, etc.).
- Respect staff authority and decisions made in the interest of student well-being and school operations.
- Engage with school events, activities, and communications in a spirit of partnership.

5. Confidentiality and Boundaries

- Protect the privacy of other students and families.
- Avoid speculation, gossip, or spreading unverified information.
- Recognize that staff are professionals and deserve space, especially during non-working hours.

Family Partnership Agreement Acknowledgement

By signing this agreement, I acknowledge my understanding of and commitment to the values and expectations of the NVIS Family Partnership Agreement. I recognize the importance of respectful and responsible engagement to support the learning, safety, and well-being of all students.

Parent/Guardian Name: _____

Student(s) Name and Grade(s): _____

Signature: _____

Date: _____

We look forward to working in partnership with you to ensure every student at NVIS thrives.

Northview International School Leadership Team